

**Code** DHG  
**Company name** DHG Pharmaceutical Joint Stock Company  
**Date** 03/27/2017  
**Subject** BODs Resolution No.007 dated March 24, 2017

**Content:**

Based on Resolution No.007/2017/NQ-HĐQT dated March 24, 2017, BODs of DHG Pharmaceutical Joint Stock Company approved some of the company business plans to submit shareholder's meeting as follows:

1. The company's business plan in 2017:

Content	Actual of 2016	Plan for 2017	2017/2016
Net revenue	3,783 billion dong	4,369 billion dong	15.5%
Profit before tax (Deducting Fund for Technology Science)	757 billion dong	820 billion dong	8.4%
Deducting Fund for Technology Science		20 billion dong	
Profit after tax (Deducting Fund for Technology Science)	757 billion dong	800 billion dong	5.7%

2. Approving the resignation of Mr. Shuhei Tabata as member of BODs.

3. Approving the profit distribution in 2016:

Content	Deducting rate of 2016
Consolidated profit after tax of company parents shareholders	100%
Dividend payment in 2016	Plan: 30%/par value Proposal: 35%/par value (in cash)
Deducting for reward & welfare Fund	10% consolidated profit after tax of company parents shareholders
Remuneration to the BODs, Supervisory Board, Secretary.	Implementation of the plan (5 billion dong)
Bonus to the BODs, Supervisory Board, Secretary, Executive Board & key staff.	Implementation of the plan (5% growth of consolidated profit after tax of company parents shareholders)
Remaining profit to add to Development Fund	ramining

4. Approving the plan for issuance of shares to raise capital from the owner's equity at the ratio of 2:1
5. Approving the plan for issuance of shares under ESOP and additional listing of shares.
6. Approving the plan for raise of ownership ratio of foreign investors in DHG.